

*Intelligence Officer  
(Traditional Position)*

*AFSC 14N3*

**\*\*\*\*CLOSEOUT DATE: 31 AUGUST 2016\*\*\*\***

AUTHORIZED GRADE: Major

Location: 166 Network Warfare Squadron, Delaware Air National Guard, New Castle County Airport, New Castle, DE and Fort Meade, MD (**Travel required between both locations**).

*Position is open to commissioned officers (Major and below) and personnel seeking a commissioning opportunity, who meet the identified Specialty Qualifications.*

**SPECIALTY SUMMARY:**

- Lead and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the PCPAD process across four main areas, also known as functional competencies: Analysis, Collection, Integration, and Targeting. To execute these functional competencies intelligence officers utilize subject matter expertise in the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT); utilize professional tradecraft to include assessment, counterdrug, counter proliferation, counterterrorism, current intelligence, general military intelligence, indications and warning, irregular warfare and target intelligence; and integrate thoroughly within cross functional capabilities, missions, and organizations to include airborne ISR, the Air Operations Center (AOC), the Air Support Operations Center (ASOC), cyberspace ISR, the Distributed Common Ground Station (DCGS), flying unit level support, force protection, information operations, space, and special operations forces (SOF). Finally, intelligence officers perform ISR enterprise management/staff functions to include acquisition, career broadening, doctrine, education and training, financial management, human capital/force management, information technology, modeling and simulation, policy, research and technology, security, and strategy.

**EDUCATION:**

- Bachelor of Science undergraduate degree in one of the following disciplines is mandatory. Computer and Information Sciences and Support Services; Engineering; Mathematics and Statistics; Physical Sciences; Area, Ethnic, Cultural, Gender, and Group Studies; Foreign Languages, Literatures, and Linguistics; Liberal Arts and Sciences, General Studies, and Humanities; Social Sciences; History. Degrees in other disciplines will also be considered.

**ADDITIONAL REQUIREMENTS:**

- Applicants must have a qualifying score on the Air Force Officer Qualifying Test (AFOQT), IAW ANGI 36-2005, Table 3.4, to apply for this position. AFOQT can be scheduled by contacting SMSgt Zulkowski at 323-3422.
- Graduate from Total Force Officer Training (TFOT) prior to their 35th birthday (selections will be based on availability of TFOT class dates).
- ***MUST BE ABLE TO OBTAIN/MAINTAIN APPROPRIATE CREDENTIALS/BADGES AND CLEARANCES (TS/SCI W/ POLY) THAT OUR SUPPORTED AGENCIES REQUIRE FOR ACCESS TO FACILITIES AND SYSTEMS.***

**TRAINING REQUIREMENTS:**

- 14N2, Completion of the Intelligence Officer Initial Skills Course ; completion of initial qualification training (IQT) and unit mission qualification training (MQT) for an ISR functional competency; and completion of the ISR 200 Continuing Technical Training (CTT) course.
- 14N3, Completion of an intelligence Advanced Skills Training (AST) course (or an IQT/MQT program within a second ISR functional competency); and completion of the ISR 300 CTT course either by distance learning or by attending the ISR Master Skills Course

**APPLICATION PROCEDURES:**

**The following items must be included in the application package:**

- *Resume*
- *Copy of AFOQT Scores*
- *Certified College Transcript*
- *Record Review Rip*
- *Printout of a current AF Fitness Assessment Score.*
- *Copy of last three OPRs (Officers) and Enlisted Performance Reports (Enlisted Personnel)*

***Application packages must be forwarded to:***

***166 FSS/DP (ATTN: Lt Col Hoyle)  
2600 Spruance Drive, Corporate Commons  
New Castle, DE 19720-1615***

***Following initial screening, resumes will be forwarded to the 166<sup>th</sup> NWS/CC (Lt Col Christman) for interview/selection process. Personnel having additional questions concerning the unit should contact Lt Col Fulmer at (302) 323-3092.***